



LOWELL JOINT SCHOOL DISTRICT

GROUNDSKEEPER

Classified Salary Schedule
Range 20

JOB SUMMARY:

Under general supervision, performs average level grounds maintenance and gardening duties around schools and District facilities. Plants and cares for lawns, trees and shrubbery.

ESSENTIAL FUNCTIONS:

The duties listed below are intended only as illustrations of the various types of work that may be performed. The omission of specific statements of duties does not exclude them from the position if the work is similar, related, or a logical assignment to the class.

- Cuts lawns using ride-on mower, trims and edges walks, flower beds and walls using power and hand tools.
- Prunes and trims shrubs and trees.
- Sprays lawns, shrubs and trees with fertilizers, herbicides or insecticides.
- Rakes and weeds planting beds or lawns and picks up leaves, weeds and litter.
- Plants or transplants shrubs, flowers, trees and lawns.
- Waters lawns, trees, shrubs and plantings.
- Repairs walks, fences, planters or other fixtures.
- Marks athletic fields.
- Makes minor repairs to equipment.
- May perform a variety of laboring duties common to grounds maintenance and repair.
- Perform other related duties as assigned.

QUALIFICATION GUIDELINES:

Knowledge of:

- Tools, methods, materials, and equipment used in planting, cultivating and caring for flowers, trees, shrubs, and lawns.
- Safe use of equipment and chemicals related to gardening.

Ability to:

- Perform heavy manual labor including lifting, climbing, stooping and standing for long periods of time.
- Safely and proficiently use a wide variety of gardening and grounds maintenance tools, supplies and power equipment.
- Operate a District vehicle observing legal and defensive driving practices and maintain insurability.
- Work within a team environment and independently.
- Communicate clearly and concisely, both orally and in writing.
- Read warning labels and instructions on supplies and machinery.
- Establish and maintain cooperative and effective working relationships with others.
- Establish and maintain effective record keeping procedures.
- Lift and move equipment weighing up to 50 pounds.

Education/Training/Experience:

Equivalent to one year in gardening, grounds maintenance or related work.

Licenses/Certificates/Special Requirements:

A valid California Driver's License and the ability to maintain insurability under the District's Vehicle Insurance Policy.

PHYSICAL STANDARDS AND WORKING CONDITIONS:

The physical and mental demands and work environment described here are representative of those that must be met by employees to successfully perform the essential functions of this class. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. These physical demands are generic in nature and tasks may vary dependent on specific trade and or specialized work assignment.

Physical Demands:

Physical demands of this position include constant walking over rough or uneven surfaces and/or standing for extended periods. There is also constant carrying, lifting, pushing and pulling of moderately heavy objects up to a maximum of 100 pounds. Incumbents in these positions occasionally climb ladders and work from heights to trim trees. Bending at the waist and neck, occasional kneeling and/or stooping and balancing is also required, as is overhead reaching, reaching below the waist, above the shoulders and horizontally. While performing the duties of this job, the employee is regularly required to use hands to finger, handle, or feel objects, tools, or controls and operate grounds maintenance equipment. Hearing and speaking to exchange information is also necessary as is specific vision abilities such as close, distance, color, and peripheral vision, and depth perception to perform grounds work.

Mental Demands:

Employee must be able to comprehend and follow written and oral instructions; read and interpret data, information and documents; interpret policies and procedures; work under deadlines with interruptions; and interact cooperatively with District staff, vendors, contractors, and the general public.

Work Environment:

While performing the duties of this job, the employee works near moving mechanical equipment and is regularly exposed to vibrations from the equipment. Employees work in an outside environment and are exposed to seasonal heat and cold and/or adverse weather conditions. There is also moderate exposure to fumes, dust, odors, pollen and airborne particles and to chemicals used in pest control and weed abatement. Employees work at various work sites and may drive a vehicle or be a passenger in a vehicle. The noise level in this work environment is usually loud, especially during equipment operation.

Employees are provided with work vehicles and must be able to drive a vehicle to conduct work. Noise level in the work environment is usually moderate and occasionally will be very loud.

The information contained in the physical standards description is for compliance with ADA and is not an exhaustive list of duties performed. Individuals who hold this position may perform additional duties and additional duties may be assigned.

WORK PERIOD:

12 months per year, 5 days per week, 8 hours per day