

## **Personnel**

### **Transfers**

The Superintendent or designee shall assess the needs of the district and place management personnel in positions which will meet those needs.

#### Voluntary Transfer

The Board of Trustees recognizes that management employees may wish to request transfers to vacant positions for which they are qualified in order to promote their professional growth and broaden their management background. The Superintendent or designee shall establish procedures for the transfer of management personnel.

#### Involuntary Transfer

Reasons for an involuntary transfer within an administrator's classification (same job title) may include, but are not limited to, the following:

1. To improve efficiency and accommodate the overall needs of the district
2. To use skills and talents at the management level most effectively
3. To provide opportunities for professional growth
4. To provide an opportunity for evaluating a management employee in a different school or location

Administrators in identical positions shall be subject to rotation of assignments on a lateral basis. With Board approval, the Superintendent or designee shall rotate these administrators at specified intervals.

(cf. 4312.1 - Contracts)

Legal Reference:

EDUCATION CODE

35035 Additional powers and duties of superintendent

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