

## **Personnel**

### **Probationary/Permanent Status**

#### Probationary Status

Probationary employees shall receive training, assistance and evaluations consistent with their needs as new teachers. Such training and assistance may consist of inservice training and/or meetings with the employee's evaluator to discuss areas of strength and areas requiring improvement. In service training may be provided during school hours as part of a comprehensive staff development program.

The performance of each probationary employee shall be evaluated and assessed at least once every school year.

- (cf. 4115 - Evaluation/Supervision)
- (cf. 4131 - Staff Development)
- (cf. 4117.4 - Dismissal)
- (cf. 4117.6 - Decision Not to Rehire)

#### Legal Reference:

##### EDUCATION CODE

- 44466 Status of university interns
- 44850.1 No tenure in administrative or supervisory position
- 44885.5 Status of district interns
- 44908 Complete year for probationary employees
- 44911-44913 Service not computed in eligibility for permanent status
- 44915 Classification of probationary employees
- 44917-44921 Status of substitute or temporary employees
- 44929.20 Continuing contracts (not to exceed four years - ADA under 250)
- 44929.21 Districts of 250 ADA or more
- 44929.23 Districts with less than 250 ADA
- 44929.28 Employment by another district
- 44930-44988 Resignations, dismissals and leaves of absence, especially:
  - 44948.2 Election to use provisions of Section 44948.3
  - 44948.3 Dismissal of probationary employees

Policy Adopted: March 23, 1987

Policy Revised: September 26, 2005; December 5, 2005