

Personnel

Contracts

When initially employed, certificated employees shall receive a written statement of their employment status and salary. In the case of temporary employees, this statement shall clearly indicate the temporary nature of the employment and the length of time for which the person is being employed. (Education Code 44916)

(cf. 4121 - Temporary/Substitute Personnel)
(cf. 4312.1 - Contracts)

Reemployment Notices

In March of each year, the clerk or secretary of the Board may give written notices to probationary and permanent certificated employees requesting that they notify the district of their intent to remain in district service for the next school year. If an employee, without good cause, fails to notify the district before July 1 that he/she will remain in district service, the employee may be deemed to have declined reemployment and the employee's services may be terminated on June 30 of that year. (Education Code 44842)

(cf. 4113 - Assignment)
(cf. 4117.2/4217.2/4317.2 - Resignation)
(cf. 4117.4 - Dismissal)
(cf. 9122 - Secretary)

Employee Notification

An employee on leave of absence shall notify the district of his/her intent to remain in service the following year in accordance with law, Board policy and administrative regulation.

(cf. 4161/4261 - Leaves)

Continuing Contracts

The Board of Trustees may offer certificated employees in positions requiring a supervision or administration credential a continuing contract longer than one school year. Upon recommendation of the Superintendent, the Board of Trustees may approve continuing contracts on an individual basis. (Education Code 44883)

Personnel

Contracts (continued)

Legal Reference:

EDUCATION CODE

44832 Teachers; notice of intent to return

44842 Failure to provide notice or to report to work

44843 Notice of employment (to county superintendent)

44916 Time of classification; statement of employment status

44929.20 Continuing contract-districts w/less than 250 ADA

44955 Reduction in number of employees

Regulation Approved: March 23, 1987

Regulation Revised: September 26, 2005; December 5, 2005