

Lowell Joint School District  
11019 Valley Home Avenue  
Whittier, CA 90603

REGULAR MEETING OF THE BOARD OF TRUSTEES  
August 30, 2021 – 2:00 p.m.

AGENDA

- I. Call to Order 2:00 p.m.
- A. Comments from the Public INFORMATION
1. Board Agenda Items: Any member of the audience may speak to any agenda item by submitting a “Presentation Card” (supply located on the table near double exit doors). Please hand the completed card to the secretary. When the item is considered by the Board, individuals submitting presentation cards will be called upon prior to Board action. Speakers must limit their comments to three (3) minutes. The Board shall limit the total time for public input on each item to 30 minutes. With Board Consent, the president may increase or decrease the time allowed for public presentation, depending on the topic and the number of persons wishing to be heard.
  2. Topics Not on Agenda: Anyone in attendance may address any issue by following the same identification process as shown in I-A-1 above. Since the Board cannot take action on items which are not on the agenda, such items will be referred to the Superintendent for handling. Individuals interested in speaking to items which are not on the agenda will be called upon under Item V.
- B. Closed Session 2:00 p.m.
1. CONFERENCE WITH LABOR NEGOTIATORS pursuant to Government Code section 54957.6: Agency designated representatives (Superintendent Jim Coombs); Employee organization (LJEA); Level 5 Grievance Appeal hearing, confidential employee matter.
- Break 5:00 – 6:00 p.m.
- II. Call to Order 6:00 p.m.
1. Board Agenda Items: Any member of the audience may speak to any agenda item by submitting a “Presentation Card” (supply located on the table near double exit doors). Please hand the completed card to the secretary. When the item is considered

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2. Topics Not on Agenda: Anyone in attendance may address any issue by following the same identification process as shown in I-A-1 above. Since the Board cannot take action on items which are not on the agenda, such items will be referred to the Superintendent for handling. Individuals interested in speaking to items which are not on the agenda will be called upon under Item V.

III. Closed Session

6:00 p.m.

- A. Closed Session – Pupil Personnel Matters/Advice From Legal Counsel – Existing and Anticipated Litigation (Disclosure of Case Name Would Jeopardize Potential Settlement Negotiations)/Real Property/Liability Claims/Negotiations/Public Employee Appointments – Discipline – Dismissal – Release/ Employer/Employee Relations

IV. Regular Session

Approximately  
6:30 p.m.

- A. Preliminary Procedural – Board President
- B. Salute to the Flag
- C. Reporting Out Action (if any) Taken in Closed Session
- D. Introductions and Welcome of Guests
- E. Comments from the Public

1. Board Agenda Items: Any member of the audience may speak to any agenda item by submitting a “Presentation Card” (supply located on the table near double exit doors). Please hand the completed card to the secretary. When the item is considered by the Board, individuals submitting presentation cards will be called upon prior to Board action. Speakers must limit their comments to three (3) minutes. The Board shall limit the total time for public input on each item to 30 minutes. With Board Consent, the

INFORMATION

president may increase or decrease the time allowed for public presentation, depending on the topic and the number of persons wishing to be heard.

2. Topics Not on Agenda: Anyone in attendance may address any issue by following the same identification process as shown in II-D-1 above. Since the Board cannot take action on items which are not on the agenda, such items will be referred to the Superintendent for handling. Individuals interested in speaking to items which are not on the agenda will be called upon under item V.

F.	Acknowledgement of Correspondence to the Board	INFORMATION
G.	Approval of Agenda	ACTION
V.	Topics Not on the Agenda	
VI.	General – Jim Coombs	
A.	Provisional Appointee Interviews	INFORMATION
B.	Selection of the Provisional Appointee to the Board of Trustees	ACTION
C.	Oath of Office for Provisional Appointee to the Board of Trustees	ACTION
VII.	Board Member/Superintendent Comments	INFORMATION
VIII.	Adjournment	ADJOURNMENT

Recess and/or closed session to be called at the discretion of the Board. Meetings of the Board shall adjourn at or before 11:00 p.m. unless approved by a majority vote of the Board.

Materials related to this agenda submitted to the Board of Trustees less than 72 hours prior to the meeting are available for public inspection by contacting the Superintendent's Office at 11019 Valley Home Avenue, Whittier, CA 90603, or (562) 902-4203 during normal business hours.

The next scheduled Lowell Joint School District Board of Trustees Meeting is Monday September 13, 2021.

LOWELL JOINT SCHOOL DISTRICT  
August 30, 2021

To: President Hinz and Members, Board of Trustees

Subject: Provisional Appointee to the Board of Trustees                      INFORMATION  
Interviews

It was determined that the Lowell Joint School District Board of Trustees would appoint a provisional candidate due to the passing of Mr. Fred Schambeck. Applications were accepted until 5:00 p.m. on August 27. Three applications were received.

At the August 30, 2021, board meeting the bank of questions were discussed and the evaluation criterion that will be used to select the Provisional Appointment of the Board of Trustees follow. Each candidate will be asked the same selection of questions from the list, but not all questions will be used. By blind draw, the candidates that will be interviewed in the order listed below:

- Anthony Santos
- Anthony Zegarra
- Matthew Ballard

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Superintendent's Comment:

INFORMATION ONLY

## EVALUATING THE CANDIDATE

Does the candidate:

- Know the political boundary and physical geography of the school district?
- Have the courage and ability to explain and enforce a role which might not be popular, but which is proper?
- Have a lay person's relationship to public education?
- Have personal interests that would be in conflict with his/her service to the board?
- Have a sense of humor?
- Make a habit of withholding judgment on critical issues until the facts are available?

Is the candidate:

- Seeking the position for personal prestige or political gain (personal agenda)?
- A leader in his/her own occupation or community group?
- A known quantity in the community?
- Able to think independently and objectively about a problem?
- Capable of recognizing and distinguishing the jurisdictional power and functions of the board and administration?
- Aware of the cross-currents of thinking pertaining to the basic concepts of public education?
- Able to carry on cheerfully when public appreciation of his/her efforts seem to be lacking?

Will the candidate:

- Remain loyal to his/her fellow trustees under stress?
- Work to develop unity among the members of the board, contributing to harmonious development of the program?
- Give the necessary time to this important position?

Has the candidate:

- An interest in the public schools, the community, and in every child?
- Arrived at a position of recognized leadership in the community?

INTRO: Please share a brief description of your experience that qualifies you for the position of Board Member on the Lowell Joint School District Board of Trustees, and why are you interested in becoming a Board Member?

1. What is the most important trait for a new Board member? Why?
2. What three factors do you believe are most important for the Board to consider in filling the vacant seat?
3. What are you proud of in this district? Please describe two areas that you believe are strengths of the District and state why you selected these two.
4. What would you like to accomplish as a Board member? Which is your highest priority and why?
5. Describe your response if a parent cornered you in the grocery store and asked for your support on a particularly hot issue.
6. Please summarize the strengths you would bring as a member of the Board of Trustees.
7. Knowing the mission of the District, as a board member would you be in agreement with the current mission or would you want to change the mission statement? If yes, what changes would you suggest? If no, state your reasons.
8. What do you believe is the role of a board member?
9. What do you believe is one of the biggest challenges in motivating parents to get involved in school?
10. As a Board Member, how would you communicate your vision to the school community, including staff, parents, and students?

LOWELL JOINT SCHOOL DISTRICT  
August 30, 2021

To: President Hinz and Members, Board of Trustees

Subject: Selection of the Provisional Appointee to the Board  
of Trustees

ACTION

It was determined that the Lowell Joint School District Board of Trustees would appoint a provisional candidate due to the passing of Mr. Fred Schambeck. Applications were accepted until 5:00 p.m. on August 27, 2021. Three applications were received, and candidates were interviewed on August 30. At the conclusion of the interviews, the Board of Trustees must decide whether to appoint one of the following candidates:

- Anthony Santos
- Anthony Zegarra
- Matthew Bullard

It is recommended that a selection of the above named individuals be appointed to serve as the Provisional Appointee to the Board of Trustees, and authorize the Superintendent or designee to execute the necessary documents.

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Superintendent's Comment:

APPROVAL RECOMMENDED.

LOWELL JOINT SCHOOL DISTRICT  
August 30, 2021

To: President Hinz and Members, Board of Trustees

Subject: Ceremonial Oath of Office for Provisional Appointee to the Board of Trustees ACTION

The ceremonial Oath of Office for the Provisional Appointee of the Board of Trustees is necessary to administer at the beginning of each term. The provisional term of office will end in November 2022, unless elected by the voters to the Board of Trustees.

It is recommended that Mr. Hinz, President, administer the Oath of Office to the Provisional Appointee to the Board of Trustees.

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Superintendent's Comment:

APPROVAL RECOMMENDED.





LOWELL JOINT SCHOOL DISTRICT  
*"A Tradition of Excellence Since 1906"*  
*"Home of Scholars and Champions"*



**OATH OF OFFICE:**

**PLEASE RAISE YOUR RIGHT HAND AND REPEAT AFTER ME:**

**I, \_\_\_\_\_, DO SOLEMNLY SWEAR (OR AFFIRM)**

**THAT I WILL SUPPORT AND DEFEND THE CONSTITUTION OF  
THE UNITED STATES AND THE CONSITUTION OF THE STATE OF  
CALIFORNIA**

**AGAINST ALL ENEMIES, FOREIGN AND DOMESTIC;**

**THAT I WILL BEAR TRUE FAITH AND ALLEGIANCE**

**TO THE CONSTITUTION OF THE UNITED STATES AND THE  
CONSTITUTION OF THE STATE OF CALIFORNIA;**

**THAT I TAKE THIS OBLIGATION FREELY,**

**WITHOUT ANY MENTAL RESERVATION OR PURPOSE OF  
EVASION;**

**AND THAT I WILL WELL AND FAITHFULLY**

**DISCHARGE THE DUTIES UPON WHICH I AM ABOUT TO ENTER.**