

SPECIAL BOARD MEETING OF THE BOARD OF TRUSTEES
March 8, 2024 – 4:00 p.m.

AGENDA

I. Call to Order

4:00 p.m.

**Lowell Joint School District Character Education and Patriotic Education Focus
of the Month: Working together towards the same end. Teamwork.**

INFORMATION

- Character Trait: Cooperation and Collaboration
- Patriotic Focus: Civil Right Reform & US National Parks and the American Great Outdoors
- In Action: Read Across America Banner and National Parks Banner

A. Regular Session

In compliance with Government Code 54953, the Board will use teleconference, Meeting ID: 846 8023 3432, for open session in order allow Member to the Board of Trustees Karen Shaw to participate in Open Session. Any votes taken, as part of the teleconference, will be by roll call vote. Ms. Shaw will post this meeting agenda at her location, 361 South Dexford Drive La Habra, CA 90631.

II. Preliminary Procedural – Board President

A. Salute to the Flag

B. Introductions and Welcome of Guests

C. Comments from the Public

INFORMATION

1. Board Agenda Items: Any member of the audience may speak to any agenda item by submitting a “Presentation Card” (supply located on the table near double exit doors). Please hand the completed card to the secretary. When the item is considered by the Board, individuals submitting presentation cards will be called upon prior to Board action. Speakers must limit their comments to three (3) minutes. The Board shall limit the total time for public input on each item to 30 minutes. With Board consent, the president may increase or decrease the time allowed for public presentation, depending on the topic and the number of persons wishing to be heard.
2. Topics Not on Agenda: Anyone in attendance may address any issue by following the same identification process as shown in III below. Since the Board cannot take action on items which are not on the agenda, such items will be referred to the Superintendent for handling. Individuals interested in speaking to

items which are not on the agenda will be called upon under Item III.

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| D. | Acknowledgement of Correspondence to the Board | INFORMATION |
| E. | Approval of Agenda | ACTION |
| III. | Topics Not on the Agenda | |
| IV. | General – Jim Coombs | |
| A. | Amendment to the Assistant Superintendent of Educational Services, Assistant Superintendent of Business Services and Assistant Superintendent of Administrative Services Contracts representing a five and half percent (5.5%) Salary Increase to the 2023/2024 Base Salaries, Retroactive to July 1, 2023, and zero (0%) for 2024/2025 | ACTION/
(RATIFICATION) |
| V. | Board Member/Superintendent Comments | INFORMATION |
| VI. | Adjournment | ADJOURNMENT |

Recess and/or closed session to be called at the discretion of the Board. Meetings of the Board shall adjourn at or before 11:00 p.m. unless approved by a majority vote of the Board.

Materials related to this agenda submitted to the Board of Trustees less than 72 hours prior to the meeting are available for public inspection by contacting the Superintendent's Office at 11019 Valley Home Avenue, Whittier, CA 90603, or (562) 902-4203 during normal business hours.

The next scheduled Lowell Joint School District Board of Trustees Meeting is Monday April 1, 2024.

LOWELL JOINT SCHOOL DISTRICT
March 8, 2024

To: President Shackelford and Members, Board of Trustees

From: Jim Coombs, Superintendent of Schools

Subject: Amendment to the Assistant Superintendent of Educational Services, Assistant Superintendent of Business Services and Assistant Superintendent of Administrative Services Contracts representing a five and a half percent (5.5%) Salary Increase to the 2023/2024 Base Salaries, Retroactive to July 1, 2023, and zero (0%) for 2024/2025

ACTION/
(RATIFICATION)

Commencing negotiations with Lowell Joint Education Association and California School Employees Association, Chapter 294, implementing and a five and a half percent (5.5%) schedule salary increase for the 2023/2024 school year, retroactive to July 1, 2023 was agreed upon, and zero (0%) for 2024/2025.

It is recommended that the Amendment to the Assistant Superintendent of Educational Services, Assistant Superintendent of Business Services and Assistant Superintendent of Administrative Services Contracts representing an five and a half percent (5.5%) Salary Increase to the 2023/2024 Base Salaries, Retroactive to July 1, 2023, and zero percent (0%) for 2024/2025 be approved, and that the Superintendent or designee be authorized to execute the agreement.

Superintendent's Comment:

APPROVAL RECOMMENDED.

**LOWELL JOINT SCHOOL DISTRICT
2023/24 CERTIFICATED MANAGEMENT AND SUPERVISORY SALARY SCHEDULE**

Effective July 1, 2023

*Effective July 1, 2023, employees shall receive an 11.00% increase to base salary earnings (excluding stipends and other remuneration).
Assistant Superintendent of Educational Services shall receive a 5.5% increase to base salary earnings.*

MANAGEMENT POSITIONS	DAYS	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7
Assistant Superintendent of Educational Services	248	174,100	182,798	191,964	201,560	211,637	222,221	233,324
Intermediate Principal	217	154,099	156,487	158,868	161,256	163,640	166,019	168,407
Elementary Principal	200	138,557	140,736	142,917	145,098	147,274	149,458	151,636
Assistant Principal	204	129,932	132,393	134,607	136,822	139,283	141,498	143,959
Director of Special Education	217	164,640	167,194	169,740	172,288	174,839	177,379	179,934
Director of Educational Services	217	164,640	167,194	169,740	172,288	174,839	177,379	179,934

SUPERVISORY POSITIONS

Psychologist / Board Certified Behavioral Analyst (BCBA)	187	116,857	119,034	121,218	123,404	125,561	127,761	131,283
Coordinator of Early Childhood Program	204	129,932	132,393	134,607	136,822	139,283	141,498	143,959
Coordinator of Expanded Learning Opportunities Program	204	129,932	132,393	134,607	136,822	139,283	141,498	143,959
Coordinator for Grants and Educational Initiatives-Research	204	129,932	132,393	134,607	136,822	139,283	141,498	143,959
Program Specialist	205	130,621	132,939	135,267	137,596	139,921	142,252	144,584

Management		Supervisory	
5 years	\$4,000	5 years	\$2,500
10 years	\$5,000	10 years	\$3,000
15 years	\$6,000	15 years	\$3,500
20 years	\$7,000	20 years	\$4,000

Management Employees and Supervisory Employees who have served in that capacity the following number of years will receive amounts as listed, in addition to their annual salary:



**LOWELL JOINT SCHOOL DISTRICT
2023/24 CLASSIFIED MANAGEMENT SALARY SCHEDULE**

*Effective July 1, 2023, employees shall receive an 1.00% increase to base salary earnings (excluding stipends and other remuneration).
Assistant Superintendents shall receive a 5.5% increase to base salary earnings.*

MANAGEMENT POSITIONS	RANGE 1	RANGE 2	RANGE 3	RANGE 4	RANGE 5	RANGE 6	RANGE 7	RANGE 8
Assistant Superintendent of Business Services	14,547	15,314	16,119	16,925	17,771	18,660	19,592	20,571
Assistant Superintendent of Administrative Services	13,817	14,508	15,233	15,997	16,797	17,636	18,518	19,444
Director of Educational & Information Technology	13,720	13,933	14,145	14,357	14,570	14,781	14,995	15,213
Director of Fiscal Services	13,720	13,933	14,145	14,357	14,570	14,781	14,995	15,213
Assistant Director of Fiscal Services	10,976	11,147	11,316	11,486	11,656	11,825	11,996	12,596
Bond Contracts and Accounting Compliance Manager	7,477	7,776	8,069	8,407	8,760	9,128	9,502	9,885
Coordinator of Early Childhood Program	10,828	11,032	11,218	11,402	11,607	11,792	11,997	12,597
Occupational Therapist (11 months)	7,685	8,067	8,473	8,898	9,342	9,810	10,300	10,815
Supervisor Positions								
Network and Data Systems Technology Supervisor	6,227	6,591	6,976	7,385	7,817	8,274	8,858	9,271
Maintenance & Operations Supervisor	5,661	5,993	6,344	6,716	7,108	7,525	7,965	8,364
Nutrition Services Supervisor	5,146	5,403	5,673	5,957	6,255	6,568	6,896	7,242
Site Supervisor Teacher - Preschool	4,380	4,600	4,830	5,069	5,325	5,590	5,869	6,163

Twelve-month Classified Management employees receive 22 days vacation per year.

LONGEVITY

Length of service shall be additionally compensated at the following rate, after completion of:

5 Years	\$4,000
10 Years	\$5,000
15 Years	\$6,000
20 Years	\$7,000